



Facilitated Training Modules

The 6 Types of Working Genius Assessment

Patrick Lencioni's new assessment is a powerful model to identify how best teams can maximize each team players' working strengths, their natural gifting. The 6 Types are people who:

1. **Wonder**—like to ponder the possibilities
2. **Invention**—create original ideas & solutions
3. **Discernment**—are intuitively and instinctively evaluating ideas and situations
4. **Galvanizing**—rally, inspire and organize others to take action
5. **Enablement**—provide encouragement and assistance for an idea/project and
6. **Tenacity**—push projects/tasks to completion to achieve results.

Better Teams Assessment

The Better Teams Assessment is used to help teams identify their areas of strengths as well as areas for growth. This assessment can help highlight and prioritize training and development themes to assist your employees in working more effectively and creating a strong workplace culture. The model is composed of 5 critical areas necessary for a high-functioning team: Leadership, Ready, Aligned, Fulfilled and Trust. Each area has 3 characteristics that represent the behaviors observed in a high-functioning team.

Leadership Personal Inventory

The Leadership Practices Inventory (LPI) instrument is an essential tool to help you gain perspective into how you see yourself as a leader, how others view you, and what actions you can take to improve your use of The Five Practices, which research has demonstrated, year after year, make for more effective leaders.

1. **Model** the Way, 2. **Inspire** a Shared Vision, 3. **Challenge** the Process, 4. **Enable** Others to Act & 5. **Encourage** the Heart.

The tools Linda provided will have a lasting effect on our strategic thinking and goal setting, and what we really appreciated was the authentic and flexible approach to the strategic planning process. She is simply a pleasure to work with! ~ ASCHA

Strategic Planning

Strategic Planning sessions help to keep the team, organization or Board's goals front and centre while insuring there is a plan on who's responsible, what's the expected outcome, when tasks are to be completed and why this is a priority at this time. Taking time to review your Mission, Vision, Priorities and Values helps to ensure you are all moving in the same direction with the same priorities.

Team Charter &/or Value Charter Development

Sometimes, as a team, we focus on the "WHAT" we are going to do, but neglect to determine the "HOW". Crafting a Charter helps to clarify the HOW we are going to work together and HOW we are going to exhibit the desired behaviors we require to be successful as a team and as an organization.

A Values Charter ensures that all staff within an organization understand WHAT the organization's values are as well helps them craft a document on HOW they will exhibit the values on a day-to-day bases.

Team &/or Community Engagement

Sometimes it's important to stop and engage others, to look beyond what already exists. Brainstorming activities engage a group to think bigger, differently, more strategic. These sessions can bring together: different stakeholders, other departments, various levels within an organization as well as seeking external input from your community. .

CorQuest Inc.

403-887-3616 | 1-800-239-0475

linda@corquest.ca



Bringing Out the BEST in People Since 1993